

SUMMARY OF COLLEAGUE TERMS AND BENEFITS

Job Title:	Building Surveyor
Salary Scale:	Starting salary £36,942 OFF3 Band's 1-5 (£36,942 - £43,446)
Contract Type:	Full time, permanent
Hours of Work:	35 hours core week. Monday to Friday Hybrid working operating model options available
Leave Entitlement:	Standard 32 days + 8 public/general holidays Holiday year January to December
Place of Work:	Fife Housing Group Office, 7 Pitreavie Court, Pitreavie Business Park, Dunfermline, KY11 8UU and other locations throughout Fife
Probation Period:	A three-month probation period applies to all new employees
Notice Period:	8 weeks
Salary Payment:	Monthly by bank transfer
Healthcare:	The Group participates in a cashback plan for colleagues
Pension arrangements:	Pension scheme provided with employer contribution being double the employee contribution, to a maximum of 17%. Example 1 - employee pays 5 %, employer pays 10% Example 2 - employee pays 10%, employer pays 17% The scheme is operated through salary sacrifice.

Other benefits:

Group Income Protection – 50% of salary following 26 weeks of absence

Shopping rewards scheme

Employee Assistance

Death in Service – 4 x salary

Transport or use of a company vehicle will be provided.